



# INDEPENDENT BROADCASTING AUTHORITY

## Vacancy for Post of Compliance Officer

Applications are invited from qualified candidates who wish to be considered for appointment to the post of Compliance Officer on a permanent and pensionable basis in the Independent Broadcasting Authority.

### II. AGE LIMIT

Candidates should not have reached their 45th birthday by the closing date for the submission of applications.

### III. QUALIFICATIONS

A. A degree or a joint degree in Law or Communication or any other equivalent qualification acceptable to the Board.

B. Candidates should –

- (a) be computer literate;
- (b) possess good communication and interpersonal skills; and
- (c) possess good analytical and problem-solving skills.

C. Experience in the field of broadcasting or communication or law will be an advantage.

Candidates should produce documentary evidence of experience/knowledge claimed.

### IV. DUTIES:

1. To be responsible to the Head, Monitoring and Compliance for the performance of the following duties–
  - (i) to monitor compliance by licensees of licence terms and conditions;
  - (ii) to investigate and evaluate any alleged or suspected-
    - a) non-compliance by a licensee with its licence terms and conditions and provisions of the IBA Act; and
    - b) breach by a licensee of agreement with subscribers and customers.
  - (iii) to report all such non-compliance matters;
  - (iv) to co-operate with law enforcement officials;
  - (v) to appear before such committees or Courts of Law, as and when requested;
  - (vi) to maintain effective links and communications with all stakeholders in the broadcasting sector;
  - (vii) to organize, supervise and coordinate the work of Monitoring Officers, Assistant Monitoring Officers and freelancers;
  - (viii) to coach and train Monitoring Officers, Assistant Monitoring Officers and freelancers; and
  - (ix) to deliver high quality reports pertaining to monitoring or other relevant issues.
2. To use ICT in the performance his duties.
3. To perform such other duties directly related to the main duties listed above or related to the delivery of the output and results expected from the Compliance Officer in the roles ascribed to him.

NOTE: Compliance Officers will be required to work outside normal working hours including Saturdays, Sundays and Public Holidays

### V. SALARY

The post of Compliance Officer, which is on permanent and pensionable establishment, carries salary in the salary scale of Rs 27400 x 825 - 35650 x 900 - 37450 x 950 - 42200 x 1300 - 46100 x 1575 - 49250 x 1650 - 54200 x 1700 – 62700 (IBA 13)

### VI. MODE OF APPLICATION

1. Qualified candidates should submit their application on the forms which may be obtained at the **Independent Broadcasting Authority, level 7, The CeliCourt, 6, Sir Celicourt Antelme Street, Port Louis.**
2. Applications should be addressed to the **Administrative Secretary, Independent Broadcasting Authority, level 7, The CeliCourt, 6, Sir Celicourt Antelme Street, Port Louis.**
3. **Incomplete. Inadequate or inaccurate filling of the application form may entail elimination of the candidate.**

### VII. CLOSING DATE

1. Qualifications or equivalent qualifications received after closing date will **not** be considered.
2. Application forms should reach the Administrative Secretary, Independent Broadcasting Authority, level 7, The CeliCourt, 6, Sir Celicourt Antelme Street, Port Louis not **later than 1500 hours (local time) on 23 February 2024**
3. Application forms received after the specified closing date and time will **not** be considered.

Date: 09 February 2024

Independent Broadcasting Authority  
The Celi Court Building  
Celicourt Antelme Street  
Port Louis